ABOUT US

The Fort Dodge Community Foundation is a 501(c)(3) public charity serving Fort Dodge, Webster County and Northwest Central Iowa. We make grants to a wide range of nonprofit organizations and charitable causes to advance the quality of life of all citizens and to address important community issues, challenges and opportunities.

OUR MISSION

1. To serve as a catalyst for charitable giving – developing charitable resources to support important community programs, services and projects that will benefit the public good and improve the quality of life of all citizens, families and youth in Fort Dodge, Webster County and Northwest-Central Iowa.

2. To serve as a strong and vital community foundation, providing positive, effective, innovative leadership to foster community betterment, advance positive community growth and development and help Fort Dodge and Webster County become a vibrant and robust community – a place where people will want to live, work and raise their families.

MEETS NATIONAL STANDARDS

The Fort Dodge Community Foundation is an accredited community foundation, which means it meets the National Standards established by the Council on Foundations for U.S. Community Foundations – philanthropy’s most rigorous standards. Community foundations that meet these standards have demonstrated that they abide by the highest legal, ethical and effective operating practices, financial oversight, transparency and accountability.

A UNIQUE ORGANIZATION

The Fort Dodge Community Foundation is a unique philanthropic organization. In July 2007, the Fort Dodge Community Foundation and the United Way of Greater Fort Dodge merged into one philanthropic organization. Both organizations shared a common mission – to advance the common good and improve the quality of life of people in our community and region through charitable giving. This partnership has provided the opportunity to leverage resources and reduce duplication in philanthropy. This collaborative model is the first of its kind in the nation and offers our community and region a “one-stop shop” for community-based charitable giving.

*Please note that the financial report on page 6 reflects both the Fort Dodge Community Foundation and the United Way of Greater Fort Dodge’s merged financial report for fiscal year 2018.
Organizations that received Grants from the Fort Dodge Community Foundation in 2018

COMMUNITY PROGRAMS
- Badger Lake Dragon Bash
- Belmond Area United Way
- Blanden Charitable Foundation
- Brushy Creek Honor Flight
- Butler Township Fire Company
- Callender Heritage Public Library
- Dity of Badger Fire & Rescue
- Comedia Musica Players
- Dayton Community Club
- Dayton Rodeo & Celebration Committee
- Dragoon Etching Trail Project
- Eagle Grove Memorial Library
- Exira Community Club
- Fort Dodge Firefighters Fund
- Fort Dodge Police Foundation Fund
- Fireworks Fund
- First Covenant Church
- First Presbyterian Church
- First United Methodist Church
- Fort Dodge Amateur Sports
- Fort Dodge Area Symphony
- Fort Dodge Community Rec Center
- Fort Dodge Fine Arts Association
- Fort Dodge Public Library Foundation
- Fort Museum Historical Foundation
- GFDGA Developing Dynamic Leaders Program
- Gowrie Area Arts Council & Gowrie Fire Dept.
- Grain Silo Mural Project
- Hawkeye Community Theatre
- Holy Trinity Parish
- Humane Society of Northcentral Iowa
- Iowa Association of Justice
- Iowa Central Community College Foundation
- Iowa Sports Foundation
- Keep Iowa Beautiful
- Lizard Creek Water Trails Fund
- Main Street Fort Dodge
- Market on Central
- National Parks Foundation
- Okoboji Foundation
- Operation Christmas
- Our Saviour’s Lutheran Church
- PICA
- Rock ‘N Rail 1850
- Shellabration
- Southwest Webster Ambulance Service
- St. Mark’s Episcopal Church
- Veterans Memorial Park Project
- Webster County Family Development Council
- Wheels for Work
- YWCA

FAMILY SUPPORT
- Facing Autism
- Fort Dodge Housing Agency
- Fort Dodge Prosper/Strengthening Families
- Opportunity Village
- Upper Des Moines Opportunities
- Webster County Family Development Council
- Wheels for Work
- YWCA

EDUCATION/YOUTH SUPPORT
- AFES
- Boy Scouts of America
- Broadway Dreams Foundation
- Character Counts
- Community Early Childhood Center
- Dodger Academy
- Dowling Catholic High School
- F.D. Community Schools Foundation
- Fort Dodge Community Schools
- Foster Grandparents
- Girl Scouts of Greater Iowa
- Iowa Central Sim Lab
- Jaguar Little League
- Joy of Reading
- Little Free Libraries
- Mid American Council of Boy Scouts
- Prairie Valley Area Soccer Association
- St. Edmond’s School Foundation
- SITA Foundation
- Southeast Valley School District
- TOKA Project
- Webster County 4H
- Young Life Fort Dodge
- Your Own United Resources, Inc.
- Youth Shelter Care

MENTAL & PHYSICAL HEALTH
- Alzheimer’s Association
- American Heart Association
- Catholic Charities
- Children and Families of Iowa
- Community and Family Resources
- Community Health Center
- Emma Goldman Clinic
- Friendship Haven
- Lifeworks Charitable Foundation
- Lutheran Family Services
- St. Jude’s Children’s Research Hospital
- Trinity Health Foundation
- Univ. of Iowa Stead Family Children’s Hospital
- Webster County Public Health

EMERGENCY NEEDS
- American Red Cross
- Backpack Buddies
- Beacon of Hope
- Bridging the Gap
- D/SAOC
- Gateway to Discovery
- LinksWay Foundation
- Lord’s Cupboard
- Lotus Community Project, Inc.
- Meals on Wheels
- Millennium Ministries for Christ
- Salvation Army
- West Des Moines Human Services
- Wheels for Health

SCHOLARSHIPS
In 2018, 61 students attending 13 different colleges and universities received scholarships from the Fort Dodge Community Foundation including:

- Allen College
- Coe College
- Des Moines Area Community College (DMACC)
- Grinnell College
- Indian Hills Community College
- Iowa Central Community College
- Iowa State University
- Kirkwood Community College
- Mount Holyoke College
- University of Iowa
- University of Northern Iowa
- Upper Iowa University
- Wartburg College
Our Funds

The Fort Dodge Community Foundation manages over 100 funds with a total investment of more than $12 million. All funds are managed professionally with the long-term objectives of safeguarding principal, increasing that principal’s growth sufficiently to offset any decrease in purchasing power due to inflation, and generating income for distribution to support the our donors’ charitable interests. Professional fund managers are retained to invest and manage our fund with the objective of achieving the highest total return possible commensurate with appropriate risk and prudent investment strategies.

**DONOR-ADVISED FUNDS**
- Casey and Deb Johnson Fund
- Charles Foughty Fund
- Dale and Donna Decker Charitable Fund
- Dale and Donna Decker Charitable Fund II
- Dale and Donna Decker Endowment Fund*
- Dr. Edward A. Miller Memorial Fund*
- Ellen Flaherty Fund
- Emily Joy Averill Foundation Fund
- Gary and Colleen Kamrath Fund
- Gift from India Fund
- Gilbert and Nancy Stanek Fund*
- Jeff and Megan Bocken Fund
- Jim and Nola Humes Family Fund*
- John and Betty Haire Fund*
- John and Judy Perkins Fund
- John and Lin Simpson Charitable Fund
- John and Lin Simpson Endowment Fund*
- Judge Albert and Janet Habhab Fund*
- Merrill Family Endowment Fund*
- Merrill Family Fund
- Pendry Charitable Fund*
- Tabbitts Family Foundation Fund
- Tim and Kellie Guderian Fund
- Wilson Family Fund*
- Woodruff Fund

**PROGRAM FUNDS**
- Alliance for Philanthropy Fund
- Bridging the Gap Fund
- Character Counts
- Children’s Hope Chest Fund
- Compassionate Friends Fund
- Flags for Vets Fund
- Frontier Days Fund
- Humanitarian Fund
- Little Free Libraries Fund
- Meals on Wheels
- Prescriptions for Kids Fund
- Wheels for Work Fund
- Women in Philanthropy Fund
- Youth Reading and Literacy Fund
- YouthNet Fund

**SCHOLARSHIP FUNDS**
- Charles F. Foughty Scholarship Fund
- Duane Touney Memorial Scholarship Fund*
- Emily Joy Averill Scholarship Fund
- FDSH Class of 1958 Scholarship Fund*
- First Federal Scholarship Fund
- Fort Dodge Community Foundation Scholarship Fund*
- Ivan Metzger Memorial Scholarship Fund*
- John and Lin Simpson Scholarship Fund
- John and Margo Daniel Scholarship Fund*
- Merrill Family SM Scholarship Fund
- Tom and Norma Schmoker Scholarship Fund

**UNRESTRICTED FUNDS**
- Endow Iowa Endowment Fund*
- Mary and Maurie Stark Endowment Fund*

**FIELD OF INTEREST FUNDS**
- Iowa Native Lands Fund*
- Widening the Stage Fund*

**AGENCY FUNDS**
- Blanden Charitable Foundation Fund*
- Development Corp. of Greater Fort Dodge Fund
- Fort Dodge Community Recreation Center Foundation Fund
- Fort Dodge Public Library Foundation Fund*
- Fort Museum Historical Foundation Fund
- Friends of Conservation Fund
- Keepers of the Land Fund*
- O’Connell Scholarship Fund*
- Twin Lakes Restoration Association Fund
- YWCA Fund*

**COMMUNITY PROJECT FUNDS**
- America’s Best Cities Fund
- Celebrate the Trails Fund
- Dayton Area Community Fund
- Fort Dodge Community Fund
- Fort Dodge Fine Arts Association Fund
- Freedom Rock Fund
- Gone But Not Forgotten Fund
- Gowrie Development Fund
- Grain Mural Project Fund
- Greater Fort Dodge Growth Alliance (GFDGA) Fund
- GFDGA Fireworks Fund
- GFDGA Holiday Decorations Fund
- Historic Gateway Project Fund
- Home Base Iowa Fund
- ICCC Simulation Laboratory Fund
- Iowa Great Places Fund
- Joy of Reading Fund
- Manson Playground Fund
- Market on Central Fund
- Parks to People Fund
- Patterson Field Fund
- Pride in Community Appearance (PICA) Fund
- RAGBRAI Fund
- Rec Center Project Fund
- Webster County Trail Fund

**DESIGNATED FUNDS**
- EITC Fund
- First Covenant Church Fund*
- First Covenant Church Non-Endowed Fund
- Fort Dodge Choral Society Fund
- Fort Dodge Firefighters’ Fund*
- Fort Dodge Police Foundation Fund
- Fort Dodge Public Library Foundation Fund*
- Lizard Creek Water Trails Fund
- Stage Door Productions Fund
- Home Base Iowa Fund
- YWCA Fund*
- Twin Lakes Restoration Association Fund
- Keepers of the Land Fund*
- Friends of Conservation Fund
- Fort Museum Historical Foundation Fund
- Fort Dodge Public Library Foundation Fund*
- Development Corp. of Greater Fort Dodge Fund
- Blanden Charitable Foundation Fund*
- Development Corp. of Greater Fort Dodge Fund
- Fort Dodge Community Recreation Center Foundation Fund
- Fort Dodge Public Library Foundation Fund*
- Fort Museum Historical Foundation Fund
- Friends of Conservation Fund
- Keepers of the Land Fund*
- O’Connell Scholarship Fund*
- Twin Lakes Restoration Association Fund
- YWCA Fund*

**CALHOUN COUNTY FAMILY OF FUNDS**
- Calhoun County Community Foundation Endowment Fund*
- Calhoun County Pass Through Fund
- Connie Betts Mills Scholarship Fund*
- Southern Calhoun Schools Foundation Fund*

*Denotes Endowed Fund
In June 2013, the Calhoun County Community Foundation became an affiliate of the Fort Dodge Community Foundation. As an affiliate, all funds of the Calhoun County Community Foundation come under the jurisdiction of the Fort Dodge Community Foundation.

As the host and partner of the Calhoun County Community Foundation, the Fort Dodge Community Foundation provides the following services: investment management, technical and fundraising assistance, fund development support, financial management of funds, and administrative support of the Endow Iowa County Endowment Grant Program.

2018 Calhoun County Community Foundation Grants

- Butler Township Fire Department
- Calhoun County EMS
- City of Jolley
- City of Lake City
- City of Pomeroy-City Park
- Cottonwood Cemetery Preservation (Lake City)
- Farnhamville Public Library
- JJ Hands Library (Lohrville)
- Lake City Fire Department
- Lohrville Fire Department
- Manson Fire Department
- Manson Police Department
- Manson Public Library
- Pomeroy Public Library
- Pomeroy Veterans’ Park
- Rockwell City Fire Department
- Rockwell City Public Library
- So. Central Calhoun Special Education

2018 Grow Green County Grants

- Calhoun County Expo/Fairgrounds
- Lake City Fire Department
- Pomeroy Fire Department
2018 Financial Report

Fort Dodge Community Foundation + United Way of Greater Fort Dodge
Consolidated Statements of Financial Position* (As of December 31, 2018)

**Assets**
- Pledges: $181,951
- Cash/Investments: $13,382,105
- Fixed: $33,438
- Other: $-0-
- Total Assets: $13,597,438

**Liabilities**
- Agency Funds & Other Liabilities: $1,008,883

**Net Assets**
- Total Net Assets: $12,588,611

**Total Liabilities & Net Assets**
- Total: $13,597,494

**Revenue**
- Gifts, Grants & Pledges: $1,674,458
- Investment Income: $172,146
- Managed/Affiliated Funds Activity: $902,125
- Other Revenue: $139,213
- Total Revenue: $2,887,942

**Expenses & Grants**
- Grants & Program Support: $1,519,149
- Fund Management & Bank Fees: $119,953
- Managed/Affiliated Funds Activity: $879,251
- Operating Support: $302,898
- Total Expenses: $2,821,251

**Net Income**
- Total: $66,691

**Unrealized Gain**
- Total: $(1,196,667)

**Change in Financial Position**
- Total: $(1,129,976)

**2018 Change in Net Assets**
- Net Assets as of 12/31/17: $13,670,991
- Audit Adjustment: $47,596
- Net Assets as of 1/1/18: $13,718,587
- Net Assets as of 12/31/18: $12,588,611
- Total Change in Net Assets in 2018: $(1,129,976)

*Please note that the information reported above reflects both the Fort Dodge Community Foundation and the United Way of Greater Fort Dodge’s merged financial report for fiscal year 2018. These are unaudited figures.
The Fort Dodge Community Foundation plays a crucial role in advancing community betterment by supporting and leading projects and programs that are designed to improve our community in terms of its quality of life and well-being for all people. In Fort Dodge, community betterment projects help our community develop a “sense of place” that nurtures us, defines us and gives us a special strength and identity. These projects give us a sense of pride and connectedness. Community betterment projects impact such things as education, health, the environment, parks and green spaces, arts, culture and history, recreation, leisure and entertainment, and public safety.

Community foundations throughout our nation are actively involved in developing funds that provide long-term support for building bright and prosperous futures for communities of all sizes. Effectively mobilizing engaged citizens that are inclined to give back to their communities is a critical source of new revenue generated by community foundations. This gives them the ability to provide financial resources to support strategic investments that will ultimately improve quality of life and provide for the long-term well-being of their communities. By providing financial resources and leadership, community foundations serve as catalysts for transforming communities.

Community foundations are unique in their ability to see and influence a wide and interconnected array of community and economic development challenges and opportunities. Community foundations can help match charitable resources with community opportunities, they can handle all sides of a program transaction including convening to study the problem, fundraising to establish funding streams, building partnerships, leveraging resources, and implementing action.

A critical piece of drawing people to communities and keeping them there is quality of life amenities including a broad range of recreational, entertainment and cultural venues, high quality educational opportunities, attractive, safe neighborhoods, high quality health care facilities and parks, trails and green spaces. These elements require communities to invest in themselves. A key strategy for long term investment is endowment building. This is accomplished by encouraging citizens to “leave a legacy” and give back to their communities to advance quality of life and foster community vitality.

Economists and sociologists often point out that communities that are thriving and prospering enjoy a high level of social capital. Generally speaking, social capital is defined as the connections within and between people and social networks. Put in simpler terms, communities with high levels of social capital have citizens that are engaged and willing to get involved to make a difference. There are ten indicators that determine the amount of social capital within a community; trust, cooperation, mutual support, caring, consensus, respect, cohesiveness, commitment, investment and civic participation. When these ten elements are present, community vitality emerges and a synergism develops that advances the community’s ability to overcome challenges and make progress even during difficult economic times.

Thriving and progressive communities usually have a high degree of social capital that is demonstrated though an ingrained sense of connectedness, resourcefulness and resiliency. These communities utilize the talents and resources of their local citizens to invest in economic, social and educational opportunity all. They also have a community optimism that inspires a sense of hope and a “can-do” spirit. Their spirit and optimism produces a community energy that creates inspired leadership and engaged citizens who want to work together to advance community vitality and economic prosperity.

The Fort Dodge Community Foundation works every day to advance social capital in Fort Dodge and Webster County. It is a crucial part of our mission and it is reflective of our efforts to develop charitable resources for important community causes, projects and programs. It is demonstrated every day through the willingness of citizens to get involved, donate and volunteer to help our community become a great place to live, work and raise our families.
A Helping Hand Can Be Life-Changing for a Family

Our United Way office was contacted about a mother, Suzanne, with two young children. She had recently left her abusive husband with nothing but the clothes she and her children were wearing. Suzanne never experienced much stability in her life. Her mother died when she was five years old; her father was an alcoholic and unable to care for her. As a child, Suzanne was passed from one relative to another; their willingness to take care of her was only due to the fact that they received monetary compensation for providing shelter for her. She lived in many households during her formative years, often with drug-using adults who did not provide nurturing or decent meals or clothing for her.

When Suzanne was 17, she almost dropped out of high school, but a school counselor convinced her that she must receive her high school degree so that she would at least have a fighting chance at survival. She received her high school degree (no one in her family was in attendance). She got a job, married young and soon had two young children to care for. Her husband became involved with drugs and became abusive. Suzanne fled with her children, fearing for their lives.

She was able to live in the D/SAOC Shelter (a United Way partner agency) and received help and guidance regarding the next steps she should take. Suzanne applied for housing assistance from Fort Dodge Housing, and soon, she and her children moved into a small, safe home. United Way’s Bridging the Gap Program provided the family with furniture, beds, linens and some household items to help them begin their new life. Suzanne began taking classes at Iowa Central, working toward an associate’s degree in business. The children were enrolled in school, and the family was safe and on the road to a better life.

Suzanne was recommended for the United Way Wheels for Work program. This program provides a donated car to a family with children so that they can go to work, school, and have reliable transportation. Fortunately for Suzanne, a car became available, and she received a car that was donated by a very generous family whose elderly father could no longer drive.

What a difference having a car made in Suzanne and her children’s lives! Imagine being able to drive to the grocery store to buy food for your children, rather than having to walk or rely on friends or the bus. Now, if one of her children gets sick and needs to go to the doctor quickly, Suzanne is able to get them immediate care. This vehicle also provides a way for them to get to and from school (they live just inside the bus route limit, so had been walking to school in all sorts of weather). Having a vehicle also allowed Suzanne to apply for a part time job – she has reliable transportation and can work to support her family.

This is one of many examples of how United Way and its partner agencies helps stabilize families in crisis. For these families,

Vision to Learn

For elementary school students, good vision is critical to effective learning. This is why United Way of Greater Fort Dodge partnered with the national organization “Vision To Learn” in 2018. Vision To Learn provides a mobile clinic that travels to schools to provide vision screenings for students from low income families who lack the financial resources to cover the cost of corrective lenses. We know that vision and learning are intimately related and experts say that roughly 80 percent of what a child learns in school is information that is presented visually. Whether it is seeing the board in the front of the classroom, reading a book or working on a computer, good vision can make all the difference in the world for a child.

In the fall of 2018, United Way of Greater Fort Dodge and Vision to Learn provided eye screenings to 1,500 Fort Dodge elementary students. Students who did not pass the initial eye exam received a full eye exam from Vision To Learn clinicians. As a result of these exams, 130 Fort Dodge students received two pairs of eyeglasses at no cost to them. Children were prescribed glasses and were able to choose styles and frames from a wide selection offered by Vision To Learn. Each child received two pairs of glasses: one to be kept in the classroom, the other to be taken home.

After the elementary students received glasses, educators report improved reading and schoolwork, less fidgeting and better behavior by the students. Often, if a child cannot see well, they become disinterested and unmotivated in the classroom. Providing glasses helps improve behavior and increase learning. Receiving glasses has also helped reduce misdiagnosis of dyslexia or other learning disabilities. United Way of Greater Fort Dodge and Vision to Learn will be partnering again in 2019 to expand the program to include Middle School students.
Preventing Homelessness

The negative impact that homelessness has on children can be devastating. That is why United Way of Greater Fort Dodge is focused on helping prevent homeless in the greater Fort Dodge area. United Way’s Homeless Fund provides emergency support for homeless families or families who are on the verge of becoming homeless, to help them overcome this horrific challenge and find affordable housing that will help lead to family stability. Without this support, many children will struggle to meet the full potential academically and socially.

In 2018, United Way of Greater Fort Dodge provided a large grant for the Lotus Women’s Community Project, a new homeless shelter for women and children. Before Lotus was established, there wasn’t another women and children’s shelter within 60 miles, and the need was great. Forty percent of households with children in Fort Dodge are headed by a single parent, nearly all of whom are mothers. These mothers often experience extreme financial hardship and are unable to pay rent and utility bills. Lotus provides immediate shelter, as well as personal development and life coaching education. Lotus staff and volunteers make sure children living in the shelter attend school and that the mother receives information and transportation to jobs and career navigation.

Weekly, and sometimes daily, United Way of Greater Fort Dodge receives requests for help with utility bills, rent, security deposits, beds, personal items or even an emergency motel rooms. Our focus continues to be on families with children - we want to be sure no child is homeless. United Way of Greater Fort Dodge quickly reacts when asked to help prevent a family from becoming homeless.

Many of these families are just one unexpected expense or bill away from becoming homeless. In many cases, it is due to situations beyond their control like an unexpected illness. It could be a mother who needs help with her rent because she missed work due to a sick child and her job does not provide for sick leave. On another occasion, a young mother had unexpected pregnancy complications and was unable to work for an extended period of time. In one case, a grandmother who had custody of her 7 year old granddaughter, was diagnosed with cancer and was unable to work while receiving cancer treatment. These unfortunate situations can put many families at risk for becoming homeless.

Each client’s needs are verified, and if the client requires further assistance, United Way staff directs them to the agencies that can help them return to stability. United Way help isn’t a “hand out” – but it is a “helping hand”, designed to help a child or families that is in crisis and get them back on track.
It may come as a surprise to many people but you should know that churches, schools and nonprofit organizations can benefit greatly with a charitable fund partnership with the Fort Dodge Community Foundation. Donors to all of these entities can be eligible to receive tax savings of more than fifty (50) percent on the value of their charitable donation. That is right, setting up and/or contributing to an endowed fund for your church or favorite nonprofit might be the right way for you to give back in a way that benefits your church and your tax return.

An endowed fund is a fund that is established to support any charitable nonprofit organization with the stipulation that the funds are to be retained and invested to generate annual earnings. A portion of the value of the fund (generally 3-5%) is used to provide charitable support to your favorite nonprofit organization on an annual basis. The remaining earnings each year are directed back into the fund so the endowment continues to grow over time. An endowed fund can be established through a charitable donation of cash, stocks, bonds, real estate or other property.

When a church or any other type of nonprofit organization wants to establish an endowed fund to provide long-term, sustained financial support, it can partner with the Fort Dodge Community Foundation. When the fund is established, donors to the endowed fund can receive an additional 25 percent Endow Iowa Tax Credit, plus their normal federal tax deduction for a charitable gift. This is a wonderful incentive for encouraging people give to their church or favorite nonprofit organization.

Ten years ago, the Iowa Legislature established the Endow Iowa Tax Credit program with the purpose of incentivizing Iowa citizens to give back and invest in their own communities, realizing that charitable giving is an important strategy for sustaining and growing Iowa communities.

The table below shows the significant tax savings that can be achieved by donors who contribute to an endowed fund or establish an endowed charitable fund with the Fort Dodge Community Foundation.

<table>
<thead>
<tr>
<th>Examples of Tax Saving</th>
<th>$10,000</th>
<th>$50,000</th>
<th>$100,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash gift (examples of different amounts)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net federal tax savings (assuming 30% tax bracket)</td>
<td>$3,000</td>
<td>$15,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>Endow Iowa Tax Credit (25%)</td>
<td>$2,500</td>
<td>$12,500</td>
<td>$25,000</td>
</tr>
<tr>
<td>Net cost of contribution</td>
<td>$4,500</td>
<td>$22,500</td>
<td>$45,000</td>
</tr>
</tbody>
</table>

One can see from this table how the Endow Iowa Tax Credit program can significantly benefit a charitably inclined person who wants to support his or her church or favorite charity and receive some very attractive tax benefits of more than 50 percent on the value of their gift.

Giving to your church or favorite charity is important and personally rewarding. The Endow Iowa Tax Credit also makes it an attractive tax savings opportunity.
OUR STAFF

Randy Kuhlman
Chief Executive Officer

Megan Patrick
Receptionist

Joe Kuhlman
Operations Manager

Amy Kersten Bruno
Program Coordinator

Chris Hayek
Financial Manager

Megan Patrick
Receptionist

Joe Kuhlman
Operations Manager
BOARD
OF
DIRECTORS

PAST-PRESIDENT
Scott Johnson
President, Kallin-Johnson Monument Co.

PRESIDENT
Lisa Wilson
Misty Harbor; Former V.P., Retired

SECRETARY
Deb Johnson
Vice President, Fort Dodge Ford Toyota

TREASURER
Tim Burns
Chief Financial Officer, Decker Truck Line

Scott McQueen
Financial Representative, Northwestern Mutual

Susan Ahlers Leman
Market President & Senior Trust Officer, First American Bank

Dave Beekman
Reliability Excellence Leader, Cargill

Matt Cosgrove
Director, Webster County Conservation

Kellie Guderian
President, Northland Travel

Jim Humes
President, Humes Distributing, Inc.

Mike Johnson
Owner, Calvert & Johnson Insurance

Don Schnurr
Certified Public Accountant, Schnurr & Co., LLP

Troy Shaner
Plant Manager, Fort Dodge Valero Renewable Fuels

Lin Simpson
Co-Owner, Kingston Life and Health

Dr. Jess Urich
Superintendent, F.D. Community Schools

John Bruner
Financial Representative, Central Financial Group

Kirk Yung
President, Great Western Bank